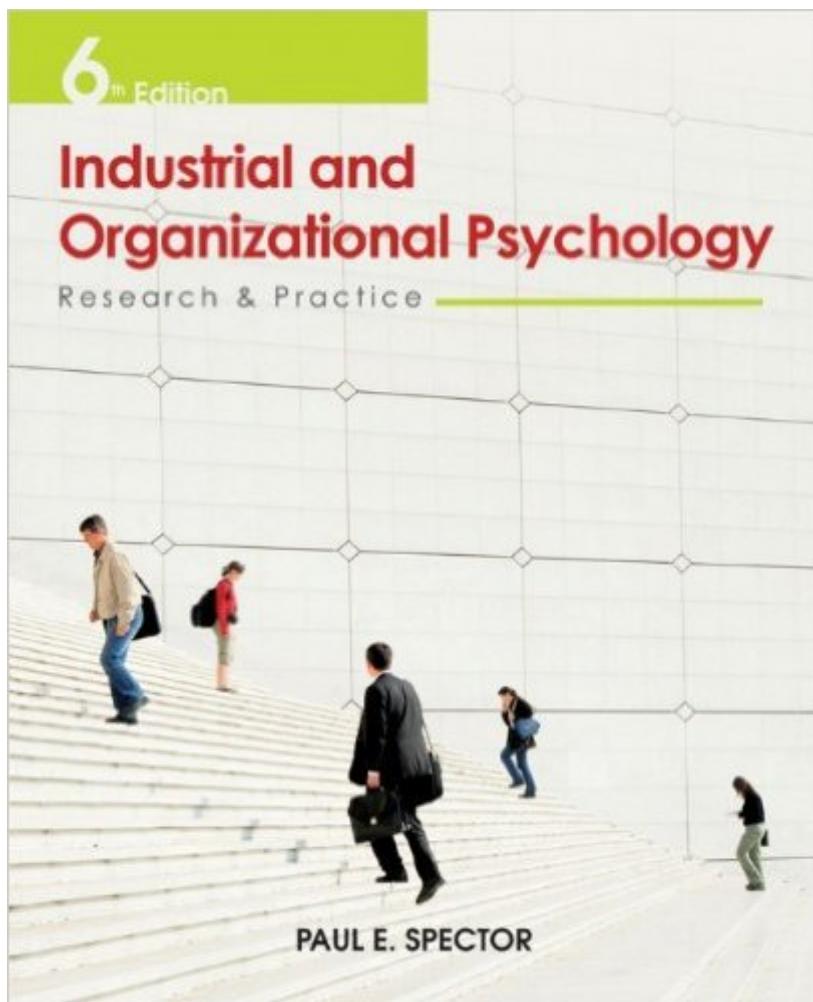


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# Industrial And Organizational Psychology: Research And Practice



## **Synopsis**

The field of industrial and organizational psychology continues to see attention and growth and has become one of the major applied specialties in the study of psychology. Since findings from research in this field are relevant to everyone who has held a job, and the field has developed proven methods that businesses and organizations need, industrial and organizational psychology is an excellent demonstration of how society can benefit from the study of psychology. The 6th Edition of Industrial and Organizational Psychology incorporates all new and updated literature that has been written on the topic since the 5th edition. Spector's goal is to provide an overview and comprehensive understanding of organizational psychology. Each of the major areas that comprise industrial and organizational psychology is covered in five parts: introduction to the discipline; assessment of jobs, performance, and people; selecting and training employees; the individual and the organization; and the social context of work.

## **Book Information**

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## **Customer Reviews**

This textbook is okay. It goes over basic principles of I/O psychology, but doesn't go into them as in depth as I would prefer. It's suitable for an introductory course, but left me kind of wanting more.

This book was required for school, but I would not waste your time on it if you don't have to. While there are some interesting points, the book tends to be excessively wordy. The author jumps all over the place and takes too long to get to the point.

Helped me out in my class assignments and projects! Good book overall and very descriptive. Easy to read and understand.

Met the description and was my required reading material for class. Good content in the book for I/O Psychologists

Excellent required book for IO studies.

used as text book. covered topics well

Text book for school

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